

Supplementary data					
Organization n = 74					
n (%)		None	Some	Many	
	Do you find that your everyday life is characterized by changes?	0 (0.0)	32 (43.2)	42 (56.8)	
		Reduced	The same	Increased	
	Do you feel the pace of work has changed?	49 (66.2)	21 (28.4)	4 (5.4)	
		Yes	No	Do not know	Irrelevant
	Are you currently performing work that is close to your normal functions in the department?	65 (87.8)	7 (9.5)	2 (2.7)	0 (0.0)
	Do you feel well informed by your manager about COVID-19?	46 (62.2)	4 (5.4)	9 (12.2)	15 (20.3)
	Do you feel sufficiently protected with the PPE available during patient contact?	52 (70.3)	13 (17.6)	9 (12.2)	0 (0.0)
Stigma & Exposure n = 73					
n (%)		Yes	No	Do not know	Irrelevant
	Do you have contact with patients who might be infected with corona virus?	54 (74.0)	4 (5.5)	15 (20.5)	0 (0.0)
	Do you carry out procedures related to the upper airways (e.g. fiberoendoscopy, tracheal cannula change, tracheal secretion suction)?	39 (53.4)	34 (46.6)	0 (0.0)	0 (0.0)
	Are you often present when procedures in the upper airways are performed?	48 (65.8)	22 (30.1)	0 (0.0)	3 (4.1)
	Do you perform surgical procedures in relation to mucous membranes?	36 (49.3)	37 (50.7)	0 (0.0)	0 (0.0)
	Are you often present when surgical procedures are performed in relation to mucous membranes (e.g. adenotomy, tonsillectomy etc.)?	52 (71.2)	17 (23.3)	0 (0.0)	4 (5.5)
	Are you worried about getting infected at work?	38 (52.1)	34 (46.6)	1 (1.4)	0 (0.0)
	Are you worried about infecting your household because of your work?	41 (56.2)	31 (42.5)	0 (0.0)	1 (1.4)
	Do you feel that others are distancing you because of your work?	11 (15.1)	59 (80.8)	3 (4.1)	0 (0.0)
Do you find yourself isolating from others because of your work?	29 (39.7)	43 (58.9)	1 (1.4)	0 (0.0)	